Bargaining Update #10 March 24, 2020

The most recent bargaining meetings have re-centered discussions around the new Workload Article. The NASA Bargaining Committee has been discussing Workload with the employer over approximately 17 days and we hope that we are close to having an article for agreeing to in principle. On our side, we feel that our latest Workload counter offer presented to the employer on March 3, 2020 is fair, transparent, and reasonable. We believe it achieves the mandate given to us by NASA membership.

There are still a number of other major items to be negotiated with the employer, including employee type, term of the collective agreement, ESL program, definitions, and wages & benefits. In addition we are working on housekeeping tasks such as language cleanup and updating to current legislation.

The NASA bargaining team has been negotiating with NAIT almost every Friday since 2020, and we will continue to negotiate in good faith until a collective agreement is reached in principle.

In light of the pandemic crisis with Covid-19, collective bargaining will be postponed until May 31, 2020. Closer to that time, both parties will be collaborating on new bargaining meetings and we will update you once these have been scheduled.

We thank you for your patience throughout this collective bargaining process and we will continue to work hard for all of you in our efforts to reach a tentative agreement. Your feedback is welcomed by email at nasa@nait.ca or by contacting any of the Bargaining Committee delegates.

Your, NASA Bargaining Committee

Keep up to date by visiting the NASA Website's **<u>Bargaining Update</u>** page.