

Bargaining Committee - Update #3

Our Labour Relations Director, with approval from the bargaining committee, has provided NAIT with formal notice of NASA's intention to commence collective bargaining in order to conclude a collective agreement. There was a preliminary meeting on April 24, 2019, and this will be followed by bargaining sessions in May and June 2019.

Feedback from our meet and greet sessions confirmed that we are on the right track with our mandate and priority items. Thank you to everyone that took the time to meet with us or send comments by email.

In April the bargaining committee met with program chairs to gain feedback and perspectives regarding their workloads. The consensus from chairs was that they are not provided appropriate credit for the additional responsibilities being passed down to them from management, which has added significant challenges to their workloads.

Another concern outlined by the membership was the employer's hiring and use of contractors, which appears to be eroding full time instructor positions. Contractors are more cost effective for the Institute to employ but need additional support, mentoring and coaching (primarily from chairs). This support is necessary as contractors appear not to be provided training from management or professional development as full time staff receive. The additional support, coaching and training necessary to provide to contractors is impacting chair and instructor workloads and these and other further responsibilities continue to add strain on members.

Your comments and questions are always welcome by email to nasa@nait.ca or to any of the bargaining committee delegates.

Jarret Serediak
Rhonda Betker
Bernie Budinski
Peter Kamstra
Christine Loo
Spenser Rawluk
Katherine St. Laurent

The Bargaining Committee intends to provide timely and comprehensive updates to the membership about the bargaining process. A [Bargaining Update](#) page on the NASA website has been established and updates will also be circulated to members through email by the NASA Communications Committee.